

BTI Emeritus Policy

In the past BTI has not had a policy concerning the granting of emeritus status. This document attempts to provide a framework for granting emeritus status which is fair, and ensures standards of excellence that are the hallmark of the Institute.

CRITERIA FOR NOMINATION

Meeting the following criteria would be a minimum for nomination:

1. Ten or more years of employment at time of voluntary retirement from BTI;
2. Significant contributions to the Institute throughout the length of service, i.e. a career pattern of distinguished service rather than a single accomplishment. Significant contributions are defined as research and service which go beyond the normal duties and responsibilities of the appointment, and which have had extraordinary impact on the Institute and/or the broader scientific community.

PROCEDURE FOR APPOINTMENT

1. Current tenured scientists will be provided with a curriculum vitae of the scientist under consideration and a 1-2 page description of his/her career accomplishments and service relevant to the nomination criteria.
2. The tenured faculty will meet to discuss the documentation. The President may attend this meeting as an observer, but will not participate in the discussion.
3. After the meeting, tenured scientists will each prepare a letter presenting their vote on the suitability of the candidate for emeritus status, including a brief justification. The letters will be provided to the President.
4. If the majority of the tenured scientists vote against the granting of emeritus status, it will be denied. Only "yes" or "no" votes are permissible.
5. If a majority of the tenured scientists vote to grant emeritus status, the President will submit the nomination, with the faculty letters and his/her independent assessment, to the Board for final approval.

PRIVILEGES

Scientists with emeritus status are eligible for certain services and resources at the Institute, including, but not limited to, office space, internet and phone connection, library and computer resources, and lab space. Resources are provided based on the needs of the scientist and their availability, and are evaluated on an annual basis.

Emeritus status at the Institute is independent of Cornell University Emeritus status

RESPONSIBILITIES

It is anticipated that Emeritus scientists will continue to make valuable contributions to the Institute.

1. Emeritus scientists may be asked to serve on established or *ad hoc* committees.

2. They may be expected to be academic resources for the Institute.
3. Whenever using the Emeritus title, in print or otherwise, the scientist should conduct himself or herself in the same manner and considerations expected of all full-time scientists.